

## Sustainability and Corporate Governance Committee's Report

The Sustainability and Corporate Governance Committee consists of 4 independent directors as follows:

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|-----------------|---------------|----------|
| 1. Mr. Pradit   | Sawattananond | Chairman |
| 2. Prof. Piphob | Veraphong     | Member   |
| 3. Dr. Supriya  | Kuandachakupt | Member   |
| 4. Mr. Pichai   | Dusdeekulchai | Member   |

Mr. Jumpon Suwannawong, head of Legal and Compliance Group, is the secretary.

The Sustainability and Corporate Governance Committee has performed its duties under the scope of responsibilities assigned by the Board of Directors. In 2024, The Sustainability and Corporate Governance Committee had the total of 12 meetings and reported its performance to the Board of Directors with the summary as follows:

1. Review the corporate governance policy to be in accordance with the corporate governance code (CG Code) of the Securities and Exchange Commission (SEC). By putting emphasis on good corporate governance and good code of conduct of business to increase competitiveness and confidence for shareholders, investors, stakeholders and all parties involved. These are the fundamental for operating the business with efficiency, transparency and reliability.

2. Review the social responsibility policy for sustainable business development. The bank had participated in social responsibility activities in accordance with the guidelines of the Corporate Social Responsibility Institute (CSRI), the Office of the Securities and Exchange Commission (SEC) and the Stock Exchange of Thailand (SET).

3. Review the compliance policy and compliance charter so that executives and operators are aware of the scope, power, roles and responsibilities of compliance with related laws and regulations, operational guidelines and codes of conduct of the Compliance Group

4. Review the renewal of membership of the Thai Private Sector Collective Action Against Corruption and foster a concrete anti-corruption culture both inside and outside the organization, review the anti-corruption policy with a commitment to conduct business under the rules of law, integrity and ethics in compliance with good corporate governance principles as well as participation in various activities of agencies to express the bank's intention and determination to fight against all forms of corruption

5. Review the whistleblower policy to ensure that effective supporting system is in place and the protection and support for the whistleblower are aware of and such policy has been communicated to all employees on a yearly basis

6. Review the policy on the anti-money laundering and counter terrorism and proliferation of weapon of mass destruction financing (AML/CTPF) in order to ensure that its operations are in line with laws and regulations of related government agencies and international standards as well as the bank's codes of conduct and good corporate governance principles

7. Act as the bank's representative to communicate, oversee and promote the practice to be in line with corporate governance policy and conflicts of interest policy

8. Encourage the bank to take concrete actions for taking into account the environment and climate change, society and good governance (ESG) by considering the sustainable framework and sustainable goal that the bank has the intention to support the sustainable development goal of the UN as part of the drive to net zero GHG emissions according to the Bank of Thailand's policy

The bank is committed to operating its business under the good corporate governance principles which are transparent and verifiable. Moreover, the bank recognizes the accountability to economy, society, environment and stakeholders as well as develops good corporate governance practices which are significant factors in creating sustainable business values.



(Mr. Pradit Sawattananond)

Chairman of Sustainability and Corporate Governance Committee